



Welcome to our fifth annual sustainability report, a comprehensive overview of our commitments and progress towards improving our environmental, social, and economic impacts.

It contains insights into Almarai's sustainability-related programs, achievements, and performance, complementing the information provided in our Annual Report 2021.

Scope

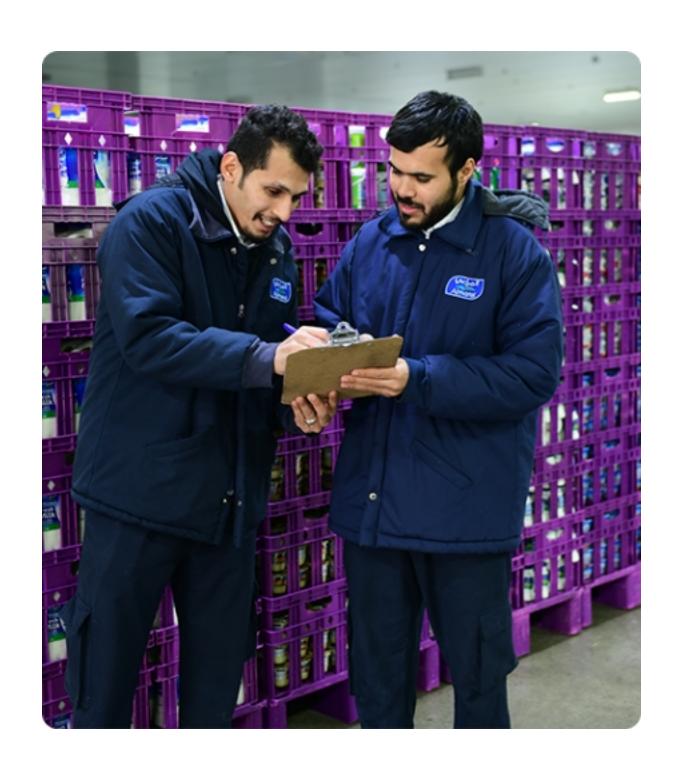
This report covers our operations as Almarai Company. This includes our operations in the GCC (Gulf Cooperation Council), which includes Saudi Arabia, United Arab Emirates, Oman, Bahrain and Kuwait (referred to as 'Almarai') and our operations in Argentina and the USA as Fondomonte and as Pure Breeds and co-manufacturing. To the extent possible, considering data limitations, and the boundaries outlined above, this report covers all main operational and corporate functions, unless otherwise stated. The ESG performance data from our operations in Egypt (Beyti) and Jordan (Teeba) under our joint venture International Dairy and Juice (IDJ) are only included in their designated reporting sections.

See Topic boundaries for more information.

Reporting frameworks

This report has been prepared in accordance with the Global Reporting Initiative (GRI) Standards: Core option (See <u>GRI content index</u> for full details).

Where relevant, we also show our contribution to the National Transformation Program (NTP) of Saudi Arabia's Vision 2030 and the United Nations Sustainable Development Goals (SDGs) (See <u>Alignment and contribution to national and international frameworks</u> full details).



Reporting period

This report covers the period from 1 January 2021 to 31 December 2021, unless otherwise indicated.

For questions or comments regarding this report and sustainability at Almarai, please contact us at: sustainability@almarai.com.



Report assurance

This report is assured as per ISAE 3000 standard by a third-party independent auditing firm, Intertek Saudi Arabia Ltd. Please refer to the assurance statement here.



Cautionary statement

This report contains certain forward-looking statements that express the way in which Almarai, and its Subsidiaries intend to conduct its activities. These statements typically contain words such as 'anticipate,' 'believe,' 'expect,' 'estimate,' 'forecast,' 'intend,' 'plan,' 'project' or similar expressions. Such statements are based on assumptions made using currently available information that is subject to a range of uncertainties that could cause actual results to differ from these projected or implied statements. Any forward-looking statements contained in this report are therefore not promises or guarantees of future conduct or policy, and thus Almarai and its Subsidiaries assume no obligation to publicly update any statements made in this report. Almarai and its Subsidiaries rely on information obtained from sources believed to be reliable but does not guarantee its accuracy or completeness.

Topic boundaries

Material issue	Category	Topic boundaries
Caring for people		
Nutrition and wellbeing	Social	Almarai, Subsidiaries, consumers
Health and safety	Social, Economic	Almarai, Subsidiaries, consumers
Employee talent and diversity	Social	Almarai
Community investment	Social	Almarai, consumers
Protecting the planet		
Water management	Environmental, Economic	Almarai
Packaging innovation	Environmental, Economic	Almarai
Climate change	Environmental	Almarai
Waste management	Environmental, Economic	Almarai
Sustainable agriculture	Environmental, Social, Economic	Almarai
Producing responsible products		
Quality and food safety	Governance	Almarai, consumers, suppliers
Animal welfare	Social	Almarai
Ethical sourcing	Environmental, Social, Economic	Almarai, suppliers